



**TO: Security Officers of NWS Earle (The Hana Group)**

**FROM: Local 730 Leadership**

**SUBJECT: Election Secured: Mission Critical Voting Instructions and Objectives**

Officers,

Congratulations on achieving this critical milestone. Securing a union election is a rare and powerful exercise in American democracy. A union vote is unique because it directly gives you a democratic voice in your daily working conditions, your family's financial security, and the respect you deserve on base.

The Objective: A vote for Local 730 is a vote to replace the incumbent union with professional, reliable representation. By casting your ballot for Local 730, you are authorizing us to negotiate a contract that secures:

- Hazard Pay: Fair compensation reflecting the true risk of carrying an M16 and 9mm on a high-alert military installation.
- Tactical Safety Upgrades: Upgrading from standard inner vests to outer-carrier body armor.
- Modern Financial Security: Better overall wages, paid travel time for call-ins, and legitimate 401(k) options.
- Family Care: Improved medical benefits with lower out-of-pocket costs to protect your family.
- Modern Representation: Dedicated Union representatives will be available to you in person by appointment, and virtually at any time throughout the Union contract.
- Real-time grievance tracking: All grievances can be filed on the Union website at any time, and you will receive a response from your Union representative within 48 hours.

**Election Timeline & Logistics: The National Labor Relations Board (NLRB) has officially approved a secret-ballot election conducted by U.S. mail.**

- Ballot Deployment: The NLRB Region 22 office will mail ballots to your home address on Monday, April 27, 2026, by 5:00 p.m..
- Missing Ballots: If you do not receive your ballot by Monday, May 4, 2026, at 5:00 p.m., immediately contact the NLRB at (973) 645-2100 or 1-844-762-6572 to request a duplicate kit.
- Return Deadline: Your completed ballot must be received at the NLRB Region 22 office by the close of business on Monday, May 18, 2026.
- The Count: Ballots will be commingled and counted via videoconference on Tuesday, May 19, 2026, at 10:00 a.m. EDT.

Voting Execution Instructions

To ensure your vote is secure and counted, you must execute these specific operational steps:

- **Mark your ballot in secret by placing an "X" in the square of your choice.** Do not sign your name or place any other identifying marks on the actual ballot.

**PUBLIC SAFETY**



**SECURITY**

- Place your marked ballot inside the provided blue envelope and seal it. **WARNING:** Do not lick or apply saliva to seal the envelope.
- Place the sealed blue envelope inside the yellow return envelope. **WARNING:** Do not lick or apply saliva to seal this envelope either.
- **CRITICAL STEP:** You must sign the back of the yellow return envelope in the space provided. Any ballot received in an unsigned envelope will be automatically void.
- Maintain strict control of your ballot; do not permit any party, employer, union representative, or fellow employee to handle, collect, or mail it for you.
- Mail the ballot immediately. No postage is necessary.

Stand united, follow the instructions carefully, and execute your right to vote.

In Solidarity,

Local 730 Leadership  
Business Agent  
Jermaine Clardy  
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