



**TO:** Security Officers of Naval Weapons Station Earle  
**FROM:** Local 730 Leadership  
**SUBJECT:** 80% Secured: An Incredible Show of Force and Next Steps Officers,

You have made a massive statement. As of today, 80% of the security officers in your unit have officially signed authorization cards to replace SPFPA with Local 730.

This is an incredible show of force. Securing 80% participation demonstrates to both Hana and SPFPA that your unit is fully united and ready for change. You have proven that you are serious about securing professional representation to negotiate for hazard pay, outer-carrier body armor, and better overall compensation.

**The Next Step: Filing for Election** Because of your decisive action, we are fully prepared to move forward. This Thursday marks the beginning of the legal "open window"—the specific timeframe during which we may challenge the current union. On Thursday, Local 730 will officially submit your signed authorization cards to the National Labor Relations Board (NLRB) to trigger an election.

**The Election Process and Timeline** Here is exactly what you can expect over the next few weeks:

1. **Filing and Verification (This Week):** We submit the cards to the NLRB. The government will review them to verify that we have well over the required number of signatures to hold an election.
2. **Scheduling the Vote (Next 1-2 Weeks):** Once verified, the NLRB will work with us and management to schedule the official election date.
3. **Election Day (3 to 5 Weeks from Filing):** The NLRB will host a secret-ballot election, likely by mail. Your vote is completely private. When the majority votes for Local 730, we officially become your new representatives and begin preparing for contract negotiations.

**What to Expect Now** With 80% of the unit standing together, SPFPA and management now know exactly where you stand. Over the next few weeks, you may hear rumors, or suddenly see SPFPA representatives showing up to make last-minute promises. Stay focused. You have already built the leverage you need; now we just need to see it through.

Please make sure your fellow officers read this update, and continue to monitor this channel for the official election dates and times.

Thank you for your continued dedication and unity. Stand by for further traffic.

In Solidarity,

**Local 730 Leadership**  
**Business Agent**  
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