

PUBLIC SAFETY



SECURITY

MEMORANDUM

To: All Members, Public Safety Professionals United (PSPU), Local 730

From: Local 730 Executive Board

Subject: Call for Volunteers and Nominations: Union Delegate Positions (2 Openings)

As we continue to build our union infrastructure and enforce our rights with HANA Industries, we are looking to fill two (2) open Union Delegate positions. We are officially requesting volunteers and accepting nominations for officers who are ready to step up and serve our bargaining unit.

The Role of the Union Delegate: The Union Delegate serves as the essential liaison between the rank-and-file membership and the union leadership. The core responsibilities include:

Communication Liaison: You will be responsible for ensuring that all of the union's communications are being received and understood by the membership. Equally important, you will serve as the voice of the officers, ensuring that the membership's operational issues and concerns are properly relayed back to the union.

Disciplinary Oversight: The delegate's primary responsibility will be overseeing investigatory and disciplinary hearings on base. Your presence will ensure that management acts in accordance with strict just cause and that our officers' Weingarten rights to union representation are honored during any meeting that may lead to disciplinary action.

Scope of the Position: Please note that the Union Delegate is not tasked with making oral arguments or actively defending Union members during these hearings. That specific duty remains the responsibility of the Union office, and all formal defense and legal argumentation is handled by our Lead Stewards and Business Agents during the official Grievance and Arbitration Procedure.

The Delegate's role in a hearing is to act as an observer, ensure fair procedures are followed, and report the facts back to the Union office.



How to Volunteer or Nominate: If you are interested in volunteering for one of these two positions, or if you wish to nominate a fellow officer who would be a strong, reliable link between the unit and the union, please submit your name, and shift on the website delegate nomination form.

In Solidarity,
The Local 730 Leadership Team