



Subject: 40% Reached. Your Signature Secures the Majority.

Officers,

In just a short time, 40% of the security officers at Naval Weapons Station Earle have signed authorization cards to replace SPFPA with Local 730. That is a massive statement. It shows that your unit is ready for professional, reliable representation that actually gets the work done.

We are rapidly approaching the majority we require to file for a union election with the National Labor Relations Board. But we cannot stop at the minimum requirement. To negotiate the best possible contract with Hana Industries, we need a strong, undeniable majority.

If you have not signed your card yet, now is the time.

By signing, you are authorizing Local 730 to step in and secure:

- **Hazard Pay:** Fair compensation for carrying an M16 and 9mm on a high-alert military base.
- **Safety Gear Upgrades:** Outer-carrier body armor instead of the inner vest.
- **Modern Financial Security:** Better overall wages, real 401(k) options, and paid travel time for call-ins.
- **Family Care:** Improved medical benefits with lower out-of-pocket costs.

Your signature is completely confidential. It simply tells the Labor Board that you want the right to vote for better representation.

Do not sit on the sidelines while your coworkers secure your future. Click the link below to visit the campaign page, read our full strategy, and sign your digital authorization card today.

www.localunion730.com/contact-join

Monitor this channel for further updates as we cross the 50% mark.

In Solidarity,

**Local 730 Leadership
Business Agent
Jermaine Clardy**