



MEMORANDUM

TO: Security Guards of NWS Earle

FROM: Public Safety Professionals United, Local 730 Leadership

SUBJECT: NEGOTIATIONS UPDATE

Officers,

We are pleased to report substantial, positive momentum as we transition into contract negotiations with Hana Industries.

1. Full Information Compliance & Status Quo Maintenance

Hana Industries management has fully complied with our formal Request for Information (RFI) and has delivered all requested payroll, operational, and benefit registries to our team. Additionally, management continues to fully honor existing contract policies.

2. Proposal Formulation Underway

With the historical wage, hours, and seniority data now securely in our hands, Local 730 leadership and your committee are actively analyzing the numbers to finalize our comprehensive contract package. We are engineering a modern, professional, and data-driven proposal to align your compensation, training protections, and scheduling systems with elite-tier federal contractor standards.

3. Administrative Error: Dues Correction & Refund Notice

It has come to our attention that during the recent operational transition, union dues were improperly deducted from members' paychecks on behalf of the ousted union, SPFPA. Local 730 has formally notified the company of the discrepancy, and we have advised management that these improperly withheld funds must be promptly refunded. We are working constructively with payroll administration to ensure this correction is processed smoothly and that your hard-earned money is returned without delay.

Next Steps

We are currently coordinating calendar dates with Hana management to officially open negotiations. We remain entirely committed to a transparent, professional bargaining process that respects both the operational mission of NWS Earle and the specialized dedication of this force.

Continue to maintain your high standard of operational readiness on post. Further operational traffic and scheduling briefings will follow as meeting dates are finalized.

In Solidarity,

Local 730 Leadership